



## COUNTY OF LOS ANGELES

### BOARD OF SUPERVISORS

# **EQUAL EMPLOYMENT OPPORTUNITY NON-DISCRIMINATION POLICY**

It is the policy of the County of Los Angeles to provide equal employment opportunity for all qualified persons, regardless of sex, race, color, ancestry, religion, national origin, ethnicity, age (40 and over), disability, sexual orientation, marital status, medical condition, or any other category protected by State or federal employment law. Our commitment includes ensuring a non-discriminatory workplace where individuals are valued for their differences, as well as their similarities.

Every County employee, and every person engaged in business with the County, has an ongoing responsibility to create a non-discriminatory work environment through their personal conduct.

Responsibility for the implementation of the County of Los Angeles Equal Employment Opportunity Non-Discrimination rests with the Director of Personnel. However, all department heads are responsible for carrying out this policy within their department. The Board of Supervisors expects each department head, manager, and supervisor to ensure compliance with this policy.



## COUNTY OF LOS ANGELES EMPLOYEES

- **DISCRIMINATION and/or HARASSMENT**

- based on sex, race, color, ancestry, religion, national origin, ethnicity, age (40 and over), disability, sexual orientation, marital status, medical condition, or any other category protected by State or federal employment law

- **RETALIATION**

- based on a “protected activity,” such as filing a complaint, participating in an investigation or administrative proceeding, or opposing an unlawful employment action

are  
**ILLEGAL**

Every County employee, and every person engaged in business with the County, has an ongoing responsibility to create a non-discriminatory work environment. If you have a problem in any of the areas listed above, do the following:

1. Contact any manager or supervisor; or
2. Contact the **County Intake Specialist Unit** at (213) 974-9868 or (855) 999-CEOP (2367)  
Website: <https://ceop.bos.lacounty.gov>  
Location: Hall of Administration, 500 West Temple Street, Suite B-26, Los Angeles, CA 90012; or
3. Contact the **California Department of Fair Employment and Housing (DFEH)** at (800) 884-1684  
Website: [www.dfeh.ca.gov](http://www.dfeh.ca.gov); or

Contact the **U.S. Equal Employment Opportunity Commission (EEOC)** at (800) 669-4000 or (213) 894-1000  
Website: [www.eeoc.gov](http://www.eeoc.gov)

For additional information, contact your department’s Equal Employment Opportunity Coordinator:

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Name

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Telephone